Daimler Truck AG Skill-Classes

Application Development/Software Programming

NP.50.70.105

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DAIMLER

Skill-Class Description
Application Development/Software Programming

Application Development/Software Programming (P)			
	Skill-Class A	**Skill-Class B**	**Skill-Class C**
Main Tasks	Development/further development and programming of software based on Daimler Truck specific requirements with a very high technical complexity	Development/further development and programming of software based on Daimler Truck specific requirements with a medium to high technical complexity	Development/further development and programming of software based on Daimler Truck specific requirements with a moderate technical complexity
Independence of action, authority and decision making	▪ Broad personal responsibility, autonomy and decision making authority ▪ Accountability for allocated technical and/or project-related objectives ▪ Establishment of milestones and delegation of responsibilities ▪ Supervision of other internal project members	▪ Execution of defined personal responsibility, autonomy and decision making authority ▪ Work is done under broad direction and is often self-initiated ▪ Planning of own work to meet given objectives and timelines	▪ Work is done under general direction within a clear framework of accountability ▪ Defined level of autonomy ▪ Receiving of specific instructions, work is reviewed at regular milestones
Exemplary profiles	**Expert/ Team-Lead**	**Senior Developer/ Senior Software Programmer**	**Developer/ Software Programmer**
Required level of experience in the requested technological environment	Tasks require a very high level of experience	Tasks require a high level of experience	Tasks require an appropriate level of experience

Professional requirements

Technological environment

Special technology	▪ New or Daimler Truck specific technology ▪ Difficult and complex systems based on defined specifications with a technologically demanding and complex infrastructure ▪ High number of interfaces, distributed installations, many different and multidisciplinary processes ▪ Very short availability of qualified specialists in the market				
Common technology	▪ Common / widespread technology ▪ Common systems based on defined specifications with technologically conventional infrastructures ▪ Limited number of interfaces, standard processes ▪ Technology is mastered by a large group of IT professionals				
Skill Class Distinction	**A1-P** (Application Development/ Software Programming, **special technology**)	**A2-P** (Application Development/ Software Programming, **common technology**)	**B1-P** (Application Development/ Software Programming, **special technology**)	**B2-P** (Application Development/ Software Programming, **common technology**)	**C1-P** (Application Development/ Software Programming, **special technology**)

Note: C2-P column — **C2-P** (Application Development/ Software Programming, **common technology**)