

**Daimler Truck AG Skill-Classes**

**IT-Consulting & IT-Project Management**

*NP.50.70.104*

Issue Date: February 2022

## Skill-Class Description IT-Consulting

Issue Date: February 2022

		IT-Consulting (C)					
		Skill-Class A		Skill-Class B		Skill-Class C	
<b>Professional requirements</b>	<b>Main Tasks</b>	Advising departments in the conception, selection and further development of software, IT-products, -technologies and -architectures with a high number of comprehensive and multidisciplinary processes, very complex user requirements and very high technical complexity.		Advising departments in the conception, selection and further development of software, IT-products, -technologies and -architectures with many differing and comprehensive processes, difficult user requirements and medium to high technical complexity.		Advising departments in the conception, selection and further development of software, IT-products, technologies and -architectures with clear processes, usual user requirements and moderate technical complexity.	
	<b>Independence of action, authority and decision making</b>	▪ Broad personal responsibility, autonomy and decision making authority		▪ Execution of defined personal responsibility, autonomy and decision making authority		▪ Work is done under general direction within a clear framework of accountability	
		▪ Accountability for allocated technical and/or project-related objectives		▪ Work is done under broad direction and is often self-initiated		▪ Defined level of autonomy	
		▪ Establishment of milestones and delegation of responsibilities		▪ Planning of own work to meet given objectives and timelines		▪ Receiving of specific instructions, work is reviewed at regular milestones	
	<b>Exemplary profiles</b>		<b>Expert/ Team-Lead</b>		<b>Senior Consultant</b>		<b>Consultant</b>
<b>Required level of experience in the requested technological environment</b>		Tasks require a very high level of experience		Tasks require a high level of experience		Tasks require an appropriate level of experience	
<b>Technological environment</b>	<b>Special technology</b>	<ul style="list-style-type: none"> <li>▪ New or Daimler Truck specific technology</li> <li>▪ Difficult and complex systems based on defined specifications with a technologically demanding and complex infrastructure</li> <li>▪ High number of interfaces, distributed installations, many different and multidisciplinary processes</li> <li>▪ Very short availability of qualified specialists in the market</li> </ul>					
	<b>Common technology</b>	<ul style="list-style-type: none"> <li>▪ Common / widespread technology</li> <li>▪ Common systems based on defined specifications with technologically conventional infrastructures</li> <li>▪ Limited number of interfaces, standard processes</li> <li>▪ Technology is mastered by a large group of IT professionals</li> </ul>					
	<b>Skill Class Distinction</b>	<b>A 1-C</b> (IT-Consulting, <b>special technology</b> )	<b>A 2-C</b> (IT-Consulting, <b>common technology</b> )	<b>B 1-C</b> (IT-Consulting, <b>special technology</b> )	<b>B 2-C</b> (IT-Consulting, <b>common technology</b> )	<b>C 1-C</b> (IT-Consulting, <b>special technology</b> )	<b>C 2-C</b> (IT-Consulting, <b>common technology</b> )

## Skill-Class Description IT-Project Management

Issue Date: February 2022

IT-Project Management (PM)			
		Skill-Class PM-1	Skill-Class PM-2
Professional requirements	Main Tasks	Supervision of large projects with many differing and comprehensive processes	Supervision of small to mid-sized projects / subprojects
	Independence of action, authority and decision making	<ul style="list-style-type: none"> <li>▪ Substantial personal responsibility and decision making authority</li> <li>▪ Significant role in the delegation of tasks/responsibilities and establishment of milestones</li> </ul>	<ul style="list-style-type: none"> <li>▪ Defined personal responsibility and autonomy</li> <li>▪ Delegation of tasks/responsibilities and establishment of milestones</li> </ul>
	Type of projects / environment of activities	<ul style="list-style-type: none"> <li>▪ Cross-functional projects with complex scopes</li> <li>▪ High interdisciplinary coordination effort</li> <li>▪ Activities in an environment with a high technical complexity</li> <li>▪ Setup and planning of test management for complex scopes</li> </ul>	<ul style="list-style-type: none"> <li>▪ Projects / subprojects e.g. within one domain / functional area</li> <li>▪ Activities in an environment with a moderate technical complexity</li> <li>▪ Setup and planning of test management for defined scopes</li> </ul>
	Required level of experience in the requested technological environment	Tasks require a high level of experience, e.g. certified Project Manager	Tasks require an appropriate level of experience, e.g. certified Project Manager
	Exemplary profiles	<b>Senior Project Manager / Agile Scrum Master</b>	<b>Project Manager / Coordinator</b>